

WTC Seminar on Human Capital Management



WTC Navi Mumbai organised a Seminar with D.Y. Patil University School of Arts & Commerce (DYPUSAC) on the theme "Human Capital Management" on October 28, 2024, at DYPUSAC, Belapur.

The session began with a welcome address by Mr. Jayant Ghatе, Advisor WTC Navi Mumbai. He spoke about WTC Navi Mumbai and informed the participants about the upcoming 15th

International Business Conference. He also provided his insights on theme of the session.

Human Capital Management (HCM) is an approach that focuses on managing and optimizing the value of employees through recruitment, development, and alignment with organizational goals. Recently, its importance has grown due to rising skill gaps, the need for employee well-being, and the digital transformation of workplaces.

The Chief Guest of the session was Mr. Wilfred Monteiro, who is a well-known specialist on the subject of Human Resources Management. He made a detailed presentation on the theme giving his valuable insights. He highlighted how human capital has become a crucial strategic asset for maintaining business competitiveness and how it must evolve beyond its traditional operational role, embracing agility to become a proactive strategic partner.

The lively Q and A session also sparked a healthy discussion among the participants.

To sum up, it was both an interactive and insightful session. The participants found the seminar extremely useful and had many interesting takeaways from their participation.